MOB JOBS
CULTURE COMMUNITY CAREERS

CAPABILITY STATEMENT

Mob Jobs is a 100% owned and operated First Nations business that provides specialised culturally safe employment pathways for First Nations people. We also offer a range of tailored corporate development services and training designed to improve organisations cultural capabilities and establish them as an employer of choice for First Nations jobseekers.

CORE VALUES

CULTURE
COMMUNITY
INTEGRITY
COLLABORATION
RESPECT
GROWTH

OUR PURPOSE

To increase recruitment and retention of First Nations people through equitable participation in culturally safe employment. We strive to create meaningful partnerships with organisations, working to find suitable job opportunities for our candidates. Our goal is to bridge the gap between employers and potential employees, as well as helping empower First Nations people with the skills they need to be successful in their chosen career path.

WHO WE ARE

Led by Peter O'Brien, Lionel Dukakis and Sara Stuart, the Executive team at Mob Jobs have over 30 years' experience in working with First Nations people and communities across Australia.

Together, their wealth of knowledge and experience brings an unparalleled understanding of the unique cultural nuances, challenges, and opportunities to bring together the First Nations community and mainstream business.

WHAT WE DO

First Nations people can be disproportionately affected by systemic barriers to employment. Mob Jobs offer a non-discriminatory approach that recognises and promotes the strength of the First Nations workforce that will create a more prosperous future for all Australians.

Through our networks, Mob Jobs can provide recruitment, corporate development, and training services that are second to none.

OUR SERVICES

RECRUITMENT

- Pre-employment support
- Job matching
- Post placement mentoring
- Career guidance

Our recruitment model provides a complete wrap around service for both employer and the employee.
Mob Jobs provide employers with access to an exclusive cohort of talented First Nations individuals, who are highly motivated and eager to work.

TRAINING

- Cultural awareness
- Cultural safety
- Specialised content
- Executive training

Mob Jobs training services aim to equip your organisation with the tools to implement practical and achievable measures to strengthen cultural safety in the workplace, and get the best out of staff as an employer of choice for First Nations people.

CORPORATE DEVELOPMENT

- Cultural safety audits
- Policy development
- Employment strategies
- Reconciliation Action Plans

Our corporate services are tailored to meet the specific capabilities of your organisation. Whether you are developing procurement strategies, a Reconciliation Action Plan (RAP) or just want to increase First Nations employment, Mob Jobs can support to ensure your programs are culturally safe and successful.

REGISTERED EMPLOYER PROGRAM

Mob Jobs understands that most businesses do not have the cultural expertise or best practice cultural safety frameworks to ensure the recruitment of First Nations people is safe and sustainable. This is why we have created the Mob Jobs Registered Employer program.

- A culturally safe recruitment agreement
- Post-placement support (90 days)
- A tailored cultural safety framework
- Cultural safety training (15 staff max)
- On call access to workplace cultural safety experts
- Use of the Mob Jobs Registered Employer logo

To apply to become a Mob Jobs Registered Employer please complete the registration, the cultural safety profile and request for quote (RFQ) on our website.

If you have any questions, or would like speak to one of our deadly team members, reach out via the contact details below!

info@mobjobs.com.au **1300 DEADLY (1300 332 359)** **www.mobjobs.com.au**